



Benefits Summary Sheet for Full Time Employees

<i>Benefits</i>	<i>When Eligible</i>	<i>Vendor</i>	<i>What You Receive</i>
<ul style="list-style-type: none"> Prescription Program Up to 30 day supply 	After 30 days of employment	WellDyne RX 888-479-2000 www.welldynrx.com	Generic \$5.00 Co-pay Formulary \$25 Co-pay Non-Formulary 50% up to \$200 Max per script
<ul style="list-style-type: none"> Medical Program Medical Networks 	After 30 days of employment In-Network-Hidalgo County Out-of-Network-Outside Hidalgo County	Webtpa 866-975-4525 www.webtpa.com www.rgvppo.com www.texastruechoice.com	Office Visit \$25.00 Co-pay Specialist \$35.00 Co-pay In-network \$750 annual Deductible- 80% coverage Out of network \$2,000 annual Deductible -50% coverage \$300 annual wellness coverage
<ul style="list-style-type: none"> Mail Order Program Up to 90 day supply 	After 30 days of employment	WellDyne RX 800-659-4112 www.welldynrx.com	Generic \$10 Co-pay Formulary \$50 Co-pay Non-Formulary Not Covered
<ul style="list-style-type: none"> Dental Insurance 	After 30 days of employment	No network any dentist of your choice including Mexico	Preventive 100% Basic Services 80% Major Services 50% Orthodontia \$1,500 lifetime maximum Deductible \$50 per year Maximum Benefit Calendar per year \$1,500
<ul style="list-style-type: none"> Long Term Disability Insurance 	After 30 days of employment	Lincoln Financial Employer Paid	Long Term Disability Benefits for employee. 60% of annual salary up to age 69.
<ul style="list-style-type: none"> Life Insurance 	After 30 days of employment	Lincoln Financial Employer Paid	Facility pays for 1 time's annual salary a minimum of \$30,000 up to \$150,000
<ul style="list-style-type: none"> Voluntary Term Life Insurance Policy 	After 30 days of employment	Lincoln Financial	Guaranteed issue amounts Employee \$200,000 Spouse \$30,000 Children \$10,000
<ul style="list-style-type: none"> Short Term Disability 	After 30 days of employment	Lincoln Financial	Income protection 60% of salary 7 or 14 day waiting period option

Supplemental Insurance <ul style="list-style-type: none"> • Cancer Insurance • Critical Illness Insurance • Accident 	After 30 days of employment	Allstate Insurance	Benefits for diagnosed cancer Benefits for diagnosed illnesses Benefit for accidents
<ul style="list-style-type: none"> • 401k Plan 	After 30 days of employment	The Hartford 800-339-4015 www.retire.hartfordlife.com	Saving plan for retirement. Employee can contribute up to \$16,500 before tax. Company match up to 6% of salary.
<ul style="list-style-type: none"> • Vision Insurance High and Low Plan Option 	After 30 days of employment	VSP Network www.vsp.com 800-877-7195	Routine eye exam, glasses and contacts. High Plan option for second pair of glasses or contacts
<ul style="list-style-type: none"> • Section 125 Flexible Spending Plan (FSA Plan) 	After 30 days of employment	Diversified Benefit Service www.dbsbenefits.com 800-234-1229	Medical expense reimbursement up to \$5,000 per year Dependent Care Expense Assistance Plan up to \$6,000 per year
<ul style="list-style-type: none"> • PTO (Paid Time Off) 	Accrual starts first day of employment. Available after 90 day probationary period	DHR	PTO Accrual is 7.30 hours per pay period. After 5 years 8.90 hours per pay period